



OVERSIGHT BOARD MEMBER CANDIDATE PRIVACY NOTICE

Overview

As part of the selection process for board members of the Oversight Board, the Oversight Board LLC receives recommendations of potential candidates. These recommendations may come from various sources, including Oversight Board members, Meta employees, external advisors and partners, and executive search firms. Your name has either been recommended to us by one of those sources or you have applied to become a board member of the Oversight Board.

This data protection notice provides information on the processing of your personal data as part of the board member recommendations, screening, and selection process. It also identifies third parties who will assist the Oversight Board LLC as part of that process. If you have any questions about data privacy, please contact the Oversight Board LLC at dataprotection@osbadmin.com.

The processing of your data

Each of Meta and the Oversight Board LLC may process your personal data in connection with the board member recommendation, screening, and selection process:

- If Meta is processing your personal data, Meta will process your personal data in accordance with the Meta Candidate Privacy Statement available at: <https://www.metacareers.com/privacy/> (the "Statement").
- If the Oversight Board LLC is processing your personal data, it will do so in accordance with this Privacy Notice (the "Privacy Notice").

As part of the Oversight Board member screening and selection process, Meta and the Oversight Board LLC may share your personal data with each other as independent data controllers for the purpose of facilitating their participation in the screening and selection process and to ultimately recommend candidates to the trustees of the Oversight Board for appointment as board members. Your information may also be shared with the trustees of the Oversight Board Trust to facilitate their review and appointment of board members.

While Meta currently has a role in the screening and selection process for members of the Oversight Board, in due course the Oversight Board LLC will take on full responsibility for the Oversight Board member selection, at which point Meta will cease being directly involved in the selection process. As part of that transition, Meta will transfer any personal data it holds about you to the Oversight Board LLC, noting that Meta may continue to retain your personal data for such period as is necessary to enable it to comply with applicable laws.

Lawful basis

The collection of the initial referral and recommendation information as part of the board member selection process is necessary for Meta's and the Oversight Board LLC's respective legitimate interests, including making sound selections for the Oversight Board.

Meta and the Oversight Board LLC intend to use this information in order to identify and, if they have not already done so, contact candidates to obtain their consent to continue on to a further screening process, which is described in additional detail below. You can withdraw your consent at any time by contacting the Oversight Board LLC at dataprotection@osbadmin.com.

Special category personal data, such as data revealing religious or philosophical beliefs, will be processed only where it has been made publicly available by you or where it has been voluntarily provided to us by you, in which case your voluntary act of providing us with such data will constitute your consent to the processing of such data in accordance with this Privacy Notice.

The screening and selection process

The screening and selection process consists of several aspects, including interviews, background check screening and a diversity review. Meta and the Oversight Board LLC will work together to determine which candidates to advance through the process and which to ultimately recommend to the trustees of the Oversight Board for appointment as board members.

Interviews

Meta and/or the Oversight Board may from time to time rely on professional services firms, to support with the screening and selection process.

To enable a third-party professional services firm to carry out the aspects of the board member selection process detailed above, Meta and/or the Oversight Board LLC may provide information about you to them, such as your name, title, organization / affiliation, and details of any public profiles you may have.

Screening

Meta and the Oversight Board LLC have appointed international law firm Jenner & Block LLP as a third-party partner to conduct the screening process, which supplements our review of any materials submitted in support of your candidacy (such as a CV) and reference checks. In order to initiate the screening process, we may provide information about you to Jenner & Block LLP, such as your name, title, organization / affiliation and details of any public profiles you may have.

Jenner & Block LLP collects personal data in accordance with its data protection notice, which can be accessed [here](#). For further information or to exercise your data protection rights in respect of the personal data Jenner & Block LLP holds about you, please contact Jenner & Block LLP's Data Protection Officer at dataprotection@jenner.com.

The screening process involves thorough due diligence and a public records review, to identify any actual or perceived conflicts of interest that could compromise the candidate's decision-making, and other disqualifications. The screening process may also include discreet local source interviews conducted by one of Jenner & Block LLP's partner firms' investigators. Where applicable, these investigators use their expertise to identify and interview sources who they believe can provide the most relevant information. Public records review only involves publicly available information in connection with a business,

investment, other commercial purposes or concerning other public activities or roles. All investigators are bound by confidentiality, and adhere to all applicable laws, rules and regulations. The screening process will then enable Meta and the Oversight Board LLC to make informed decisions in relation to Oversight Board member selection.

Meta and/or the Oversight Board LLC may from time to time rely on another third-party providers carry out this element of the screening and selection process.

Diversity Review

In order for the Oversight Board to be effective in its service to Meta's large and diverse community, it is important for members to reflect and represent a broad range of knowledge, competencies, backgrounds, perspectives, experience and expertise.

Review process

The candidate personal data collected during the screening and selection process will only be used in the consideration of a candidate as a potential board member of the Oversight Board, and for no other purpose, except as legally required. Meta and the Oversight Board LLC will use this information to consider your candidacy and to take next steps in the selection process, including to schedule interviews. If you are not selected in any given round of board member selection, Meta and/or the Oversight Board LLC may retain (to the extent legally permitted) certain information of any unsuccessful candidate for a limited period of time for consideration in future selection processes. For any successful candidate, Meta and the Oversight Board LLC may retain candidate information in connection with your engagement and appointment as a board member.